

114TH CONGRESS  
1ST SESSION

# S. 30

To amend the Internal Revenue Code of 1986 to modify the definition of full-time employee for purposes of the employer mandate in the Patient Protection and Affordable Care Act.

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## IN THE SENATE OF THE UNITED STATES

JANUARY 6, 2015

Ms. COLLINS (for herself, Mr. DONNELLY, Ms. MURKOWSKI, and Mr. MANCHIN) introduced the following bill; which was read twice and referred to the Committee on Finance

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## A BILL

To amend the Internal Revenue Code of 1986 to modify the definition of full-time employee for purposes of the employer mandate in the Patient Protection and Affordable Care Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Forty Hours Is Full  
5 Time Act of 2015”.

6 **SEC. 2. DEFINITION OF FULL-TIME EMPLOYEE.**

7 Section 4980H(e) of the Internal Revenue Code of  
8 1986 is amended—

- 1           (1) in paragraph (2)(E), by striking “by 120”
- 2           and inserting “by 174”; and
- 3           (2) in paragraph (4)(A) by striking “30 hours”
- 4           and inserting “40 hours”.

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