

HOUSE BILL NO. 1274

Introduced by

Representatives Fehr, D. Anderson, Hofstad, Lefor

1 A BILL for an Act to amend and reenact sections 43-32-08, 43-32-12, 43-32-13, and 43-32-14,
2 subsection 3 of section 43-32-16, and sections 43-32-17, 43-32-19.1, 43-32-20, 43-32-20.1,
3 43-32-21, 43-32-26, 43-32-27, 43-32-27.1, 43-32-30, and 43-32-34 of the North Dakota Century
4 Code, relating to the powers and duties of the state board of psychologist examiners; to direct
5 the state board of psychologist examiners to provide education; to provide a penalty; and to
6 provide an appropriation.

7 **BE IT ENACTED BY THE LEGISLATIVE ASSEMBLY OF NORTH DAKOTA:**

8 **SECTION 1. AMENDMENT.** Section 43-32-08 of the North Dakota Century Code is
9 amended and reenacted as follows:

10 **43-32-08. Rules.**

11 The board may adopt rules as necessary to enable the board to carry into effect the
12 provisions of this chapter. The rules may include a code of ethics for licensees and registrants.
13 The board shall adopt rules defining what programs of study are substantially psychological in
14 nature; what educational programs are acceptable for the licensing of psychologists and applied
15 behavior analysts and for registering registered applied behavior analysts; and what educational
16 programs are acceptable for the licensing of industrial-organizational psychologists. ~~The~~
17 ~~educational program rules for industrial-organizational psychologists must take into account the~~
18 ~~availability of professionally accredited programs in the field of industrial-organizational~~
19 ~~psychology.~~

20 **SECTION 2. AMENDMENT.** Section 43-32-12 of the North Dakota Century Code is
21 amended and reenacted as follows:

22 **43-32-12. Application and fee for licensure and registration.**

23 The board shall adopt rules establishing the amount of the application fee for licensure and
24 registration ~~by written and oral examination and by reciprocity.~~ A fee is not refundable, in whole

1 or in part, except for failure of the board to hold examinations at the time originally announced,
2 in which event the entire fee must be refunded upon demand by the applicant.

3 **SECTION 3. AMENDMENT.** Section 43-32-13 of the North Dakota Century Code is
4 amended and reenacted as follows:

5 **43-32-13. Annual license and registration fee.**

6 Before ~~January first~~November fifteenth of each year, every licensee and registrant shall pay
7 to the secretary of the board an annual fee determined by the board ~~not to exceed one hundred~~
8 ~~fifty dollars~~by rule. The secretary of the board, upon receipt of payment of the annual fee, shall
9 issue the licensee or registrant a certificate of annual renewal. An individual may not hold out as
10 an industrial-organizational psychologist, an applied behavior analyst, a registered applied
11 behavior analyst, or a psychologist until the annual fee is paid. The board may deny renewal of
12 the license or registration of an individual who violates this section. Annually, the board shall
13 mail or electronically mail a renewal notice to each licensee and registrant at the address or
14 electronic mail address on file with the board.

15 **SECTION 4. AMENDMENT.** Section 43-32-14 of the North Dakota Century Code is
16 amended and reenacted as follows:

17 **43-32-14. Payment of delinquent annual fee - Reinstatement.**

18 An individual whose license or registration issued under this chapter ~~was revoked~~has
19 expired for failure to pay the annual fee must be reinstated and the license or registration
20 renewed if, within one year from the date of ~~revocation~~expiration, the individual pays to the
21 secretary of the board the amount of the annual fees in default and a late fee in the amount of
22 ~~twenty dollars~~established by the board by rule.

23 **SECTION 5.** Subsection 3 to section 43-32-16 of the North Dakota Century Code is created
24 and enacted as follows:

25 3. The board may establish by rule, fees for administrative services which are consistent
26 with the state's open record laws.

27 **SECTION 6. AMENDMENT.** Section 43-32-17 of the North Dakota Century Code is
28 amended and reenacted as follows:

29 **43-32-17. License required for practice - Titles.**

30 1. Except as otherwise provided under this chapter, a person may not engage in the
31 practice of psychology unless that person is licensed as a psychologist or is registered

1 as a psychology resident under this chapter. Except as otherwise provided by this
2 chapter, a person may not engage in the practice of industrial-organizational
3 psychology unless that person is licensed as a psychologist or
4 industrial-organizational psychologist or is registered as a psychology resident or
5 industrial-organizational psychology resident under this chapter. Except as otherwise
6 provided under this chapter, a person may not engage in the practice of applied
7 behavior analysis unless that person is licensed as an applied behavior analyst or is
8 registered and supervised as an applied behavior analyst as provided under this
9 chapter.

10 2. A person may not use the title "psychologist" or similar title unless that person is
11 licensed as a psychologist. A person may not use the titles "industrial psychologist",
12 "organizational psychologist", or "industrial-organizational psychologist" unless that
13 person is licensed as a psychologist or industrial-organizational psychologist. A person
14 may not use the title "applied behavior analyst" or similar title unless that person is
15 licensed as an applied behavior analyst. A person may not use the title "registered
16 applied behavioral analyst" or similar title unless that person is registered and
17 supervised as a registered applied behavior analyst.

18 3. A person may not use the title "psychology resident" or similar title unless that person
19 is registered as a psychology resident. A person may not use the titles "industrial
20 psychology resident", "organizational psychology resident", or
21 "industrial-organizational psychology resident" unless that person is registered as a
22 psychology resident or industrial-organizational psychology resident.

23 **SECTION 7. AMENDMENT.** Section 43-32-19.1 of the North Dakota Century Code is
24 amended and reenacted as follows:

25 **43-32-19.1. Licensing applicant or registering applicants licensed or registered in**
26 **other jurisdictions.**

27 1. The board may grant a license or registration to an applicant; who is licensed or
28 registered in good standing in another jurisdiction; that imposes requirements for
29 licensure or registration and who passes the oral examination on the law and rules
30 regulating the practice of psychology, industrial-organizational psychology, or applied
31 behavior analysis and meets one of the following requirements:

- 1 a. ~~The applicant is licensed in a jurisdiction that imposes requirements for licensure~~
2 ~~which are at least as stringent as the requirements imposed in this state.~~Meets
3 ~~standards established by the board; or~~
- 4 b. ~~The~~is an applicant for licensure as a psychologist who holds a certificate of
5 professional qualification in psychology issued by an entity approved by the
6 board, such as the association of state and provincial psychology boards or its
7 successor.
- 8 2. As a condition to qualify for licensure or registration under subsection 1, the board
9 may require the applicant pass an oral examination on the laws and rules regulating
10 the practice of psychology, industrial-organizational psychology, or applied behavior
11 analysis, as appropriate to the licensure or registration sought by the applicant.
- 12 3. Notwithstanding any contrary provision of this chapter, the board may issue a license
13 or registration as authorized under chapter 43-51.
- 14 4. ~~The board shall~~may grant a provisional license or registration to an applicant ~~to be an~~
15 ~~applied behavior analyst or registered applied behavior analyst~~ while the application is
16 pending, ~~provided~~if the applicant is:
- 17 a. ~~Licensed~~ licensed or registered and is in good standing in another jurisdiction; ~~or~~
18 b. ~~Certified in good standing with the national behavior analyst certification board.~~
- 19 The board may not grant a provisional license or registration under this
20 subsection if in another jurisdiction, within the previous five years, the applicant
21 had a disciplinary action against the applicant's license or registration.
- 22 5. Except as otherwise provided under this chapter, and in accordance with rules
23 adopted by the board, the board shall issue a limited practice certificate to an applicant
24 who is licensed or registered in another jurisdiction to practice psychology,
25 industrial-organizational psychology, or applied behavior analysis. A limited practice
26 certificate issued under this subsection authorizes the practice of psychology,
27 industrial-organizational psychology, or applied behavior analysis in this state for no
28 more than thirty days in a calendar year.

29 **SECTION 8. AMENDMENT.** Section 43-32-20 of the North Dakota Century Code is
30 amended and reenacted as follows:

1 **43-32-20. Licensing - Written and oral examination - Qualifications of applicants.**

2 The board shall issue a license to each applicant who files an application upon a form and
3 in a manner the board prescribes, submits the required fee, and meets the requirements of
4 subsection 1 or 2.

5 1. An applicant for licensure as a psychologist shall demonstrate all of the following:

6 a. The applicant will adhere to the American psychological association ethical
7 principles of psychologists and code of conduct adopted by the board by rule.

8 b. The applicant has received, from a school or college, a doctorate degree in a
9 program ~~which meets any of the following requirements:~~

10 (1) ~~The program is accredited by the American psychological association or the~~
11 ~~Canadian psychological association.~~

12 (2) ~~The program is designated as a doctoral program in psychology by the~~
13 ~~association of state and provincial psychology boards.~~

14 (3) ~~The program~~that is accredited as a doctoral program in psychology by an
15 accrediting body approved by the board by rule, which may include the
16 American psychological association, Canadian psychological association, or
17 the association of state and provincial psychology boards.

18 c. The applicant has passed the examinations, written, or oral, or both, as the board
19 determines necessary.

20 d. The applicant has completed at least two full years of supervised professional
21 experience, one year of which must be an internship program, and one year of
22 which may be postdoctoral. Both years of experience must comply with the
23 board's rules.

24 2. An applicant for licensure as an industrial-organizational psychologist shall
25 demonstrate all of the following:

26 a. The applicant will adhere to the American psychological association ethical
27 principles of psychologists and code of conduct adopted by the board by rule.

28 b. The applicant has received, from a school or college, a doctorate degree in a
29 program of studies accredited by ~~the American psychological association or an~~
30 accrediting body approved by the board by rule, which may include the American
31 psychological association.

1 c. The applicant has passed the examinations, written, or oral, or both, as the board
2 determines necessary.

3 d. The applicant has completed the professional experience requirements
4 established by the board. The requirements may not exceed the professional
5 experience requirements for psychologists. If the professional experience
6 requirements include a supervised experience requirement:

7 (1) The board must allow an applicant to submit to the board a personalized
8 plan for supervised experience which may include distance-supervision by a
9 qualified industrial-organizational psychologist.

10 (2) The board may adopt rules to establish who is qualified to perform
11 supervision, supervision requirements, and reporting.

12 **SECTION 9. AMENDMENT.** Section 43-32-20.1 of the North Dakota Century Code is
13 amended and reenacted as follows:

14 **43-32-20.1. Postdoctoral supervised psychological employment.**

15 This section applies to postdoctoral supervised employment in the practice of psychology
16 and industrial-organizational psychology. ~~Supervision may only be performed by a psychologist~~
17 ~~or industrial-organizational psychologist with~~Before starting supervised employment, a
18 psychologist with at least three years of post-license practice experience must be identified as
19 the primary supervisor. The primary supervisor must have a competency in supervision in
20 professional psychology in the general area of practice being supervised.

21 ~~Supervision must include at least two hours of regularly scheduled direct supervision a~~
22 ~~week for full-time employment, one hour of which must be with the supervisor on a one-to-one~~
23 ~~basis occur weekly and consist of at least one hundred hours of direct supervision, either~~
24 ~~face-to-face or through distance communications. The remaining hour~~At least fifty of the hours
25 of supervision must be with the primary supervisor. Additional hours of supervision may be with
26 other professionals designated by the supervisor and competent in the area of practice being
27 supervised. The board may adopt rules to prorate the two hours per week of supervision for
28 individuals preparing for licensure on a part-time basis.

29 The board may adopt rules regarding postdoctoral psychology and industrial-organizational
30 psychology supervision requirements and reporting.

1 **SECTION 10. AMENDMENT.** Section 43-32-21 of the North Dakota Century Code is
2 amended and reenacted as follows:

3 **43-32-21. Consideration of application and notice to applicant.**

4 Upon investigation of the application and other evidence submitted, the board, ~~not less than~~
5 ~~thirty days before the examination,~~ shall notify each applicant that the application and evidence
6 submitted for licensing is satisfactory and accepted, or unsatisfactory and rejected. If rejected,
7 the notice must state the reasons for rejection and explain the right to a hearing under chapter
8 28-32, if a hearing is requested within thirty days.

9 **SECTION 11. AMENDMENT.** Section 43-32-26 of the North Dakota Century Code is
10 amended and reenacted as follows:

11 **43-32-26. Issuance and display of license.**

12 The board is the sole agency empowered to examine competence in the practice of
13 psychology. A license certificate of license or registration issued by the board must show the full
14 name of the licensee, have a serial number, be signed by the president of the board, and be
15 attested by the secretary under the board's adopted seal. The license issued by the board
16 under this chapter must be prominently displayed at the principal place of business at which the
17 licensee practices.

18 **SECTION 12. AMENDMENT.** Section 43-32-27 of the North Dakota Century Code is
19 amended and reenacted as follows:

20 **43-32-27. Denial - Revocation or suspension of license or registration - Grounds.**

- 21 1. The board, after notice, hearing, and an affirmative vote of at least a majority of board
22 members, may withhold, deny, revoke, or suspend any license or registration issued or
23 applied for under this chapter and may otherwise discipline a licensee, a registrant, or
24 an applicant upon proof the applicant, registrant, or licensee:
- 25 a. Has been convicted of an offense determined by the board to have a direct
26 bearing upon an individual's ability to serve the public as ~~a psychologist or~~
27 ~~industrial-organizational psychologist~~ in the practice of psychology or applied
28 behavior analysis, or if the board finds, after the conviction of any offense, that an
29 individual is not sufficiently rehabilitated under section 12.1-33-02.1.
- 30 b. Is unable to practice psychology or applied behavior analysis with reasonable
31 skill and safety to clients or patients by reason of illness, inebriation, misuse of

- 1 drugs, narcotics, alcohol, chemicals, or any other substance, or as a result of any
2 mental or physical condition.
- 3 c. Has impersonated another individual holding a ~~psychology or-~~
4 ~~industrial-organizational psychology~~ license or registration issued under this
5 chapter or allowed another person to use the licensee's license or registration.
6 d. Has used fraud or deception in applying for a license or registration or in taking
7 an examination under this chapter.
- 8 e. Has allowed the licensee's or registrant's name or license or registration issued
9 under this chapter to be used in connection with any person who performs
10 psychological or applied behavior analysis services outside of the area of that
11 person's training, experience, or competence.
- 12 f. Is legally adjudicated insane or mentally incompetent. The record of the
13 adjudication is conclusive evidence of that fact.
- 14 g. Has engaged in any form of unethical conduct as defined in ethical principles of
15 ~~psychologists and code of conduct of the American psychological association-~~
16 adopted by the board by rule.
- 17 h. Has become grossly negligent in the practice of psychology or
18 ~~industrial-organizational psychology~~applied behavior analysis.
- 19 i. Has willfully or negligently violated this chapter.
- 20 j. Has engaged in an act in violation of rules adopted by the board.
- 21 k. Has had a license or registration revoked or suspended or was disciplined in
22 another jurisdiction.
- 23 2. The board may assess costs incurred by the board related to investigations and
24 disciplinary actions. By rule, the board may set fines for minor infractions of this
25 chapter.
- 26 3. An individual whose license or registration has been revoked under this section may
27 not reapply for licensure or registration for at least two years after the date of
28 revocation.
- 29 4. Other than the term "in good standing", by rule, the board shall define terms related to
30 license status, such as "revoked", "suspended", "inactive", and "probationary".

1 **SECTION 13. AMENDMENT.** Section 43-32-27.1 of the North Dakota Century Code is
2 amended and reenacted as follows:

3 **43-32-27.1. Complaints - Investigations.**

- 4 1. A person aggrieved by the actions of a licensee, registrant, or psychology resident
5 may file a written ~~complaint~~statement with the board citing the specific allegations of
6 misconduct by the licensee. The board shall notify the licensee, registrant, or
7 psychology resident of the ~~complaint~~allegation and request a written response ~~from~~
8 the licensee. The board may establish procedural exceptions for processing multiple
9 ~~complaints~~allegations from the same ~~complainant~~person.
- 10 2. The board ~~may investigate a complaint on the board's own motion~~shall determine if
11 the information in an allegation warrants investigation as a complaint, without requiring
12 the identity of the ~~complainant~~source of the information to be made a matter of public
13 record, if the board concludes that good cause exists for preserving the confidentiality
14 of the ~~complainant~~source.
- 15 3. A licensee, registrant, or psychology resident who is the subject of an investigation by
16 the board shall cooperate fully with the investigation. Cooperation includes responding
17 fully and promptly to any reasonable question raised by or on behalf of the board
18 relating to the subject of the investigation and providing copies of patient or client
19 records if reasonably requested by the board and accompanied by the appropriate
20 release.
- 21 4. In order to pursue an investigation, the board may subpoena and examine witnesses
22 and records, including patient and client records, and may copy, photograph, or take
23 samples of the records. The board may require the licensee, registrant, or psychology
24 resident to give statements under oath, to submit to a physical or psychological
25 examination, or both, by a physician or other qualified evaluation professional selected
26 by the board, if requiring an examination is in the best interest of the public. The
27 patient and client records released to the board are not public records. The board may
28 adopt rules to assign, define duties, and compensate an investigator to assist the
29 board to process a complaint.
- 30 5. Unless a patient or client release is on file allowing the release of information at the
31 public hearing, patient and client records acquired by the board in the board's

1 investigation are confidential and closed to the public. All board meetings at which
2 patient or client testimony or records are taken or reviewed are confidential and closed
3 to the public. If patient or client testimony or records are not taken or reviewed, the
4 remainder of the meeting is an open meeting unless a specific exemption is otherwise
5 applicable.

6 **SECTION 14. AMENDMENT.** Section 43-32-30 of the North Dakota Century Code is
7 amended and reenacted as follows:

8 **43-32-30. Persons exempt from this chapter.**

9 This chapter does not apply to:

- 10 1. A student or intern pursuing a course of study in psychology, industrial-organizational
11 psychology, or applied behavior analysis at a school or college, if the activities and
12 services are a part of the individual's supervised course of study and are under the
13 supervision of a licensed psychologist, industrial-organizational psychologist, or
14 applied behavior analyst. The student or intern may not use the title "psychologist",
15 "industrial-organizational psychologist", "licensed behavior analyst", or "registered
16 applied behavior analyst" ~~and the~~. The student or intern status and the supervisor
17 must be clearly stated.
- 18 2. ~~A nonresident licensed, registered, or certified in the state of the individual's residence~~
19 ~~who does not practice psychology, industrial-organizational psychology, or applied~~
20 ~~behavior analysis in this state for a period of more than thirty days in any calendar~~
21 ~~year.~~
- 22 3. A lecturer, from any school or college, who uses an academic or research title when
23 lecturing to institutions or organizations. However, the lecturer may not engage in the
24 practice of psychology, applied behavior analysis, or industrial-organizational
25 psychology unless the lecturer is licensed or registered under this chapter.
- 26 4.3. An individual employed by a public school if that individual's activities and services are
27 restricted to the practice of psychology in the district or service unit of employment.
28 This exemption applies only if the individual has received a master's degree in school
29 psychology from an accredited graduate training program. Standards must be
30 established by mutual consent of the board and the superintendent of public
31 instruction.

- 1 ~~5.4.~~ A person certified, licensed, or registered in this state in another health care
2 profession, or as a member of the clergy functioning in a ministerial capacity, whose
3 scope of practice is consistent with the accepted standards of that person's
4 profession. A person claiming an exemption under this subsection may not represent
5 to be rendering psychological or applied behavior analysis services.
- 6 ~~6.5.~~ An applicant licensed to practice psychology or industrial-organizational psychology in
7 another jurisdiction, pending disposition of the applicant's application in this state, if
8 the applicant notifies the board on a form provided by the board of the applicant's
9 intent to practice pending disposition of the application and the applicant adheres to
10 the requirements of this chapter and the rules adopted by the board.
- 11 ~~7.6.~~ A person employed by an agency, a nonprofit corporation, or an institution if that
12 person is currently exempt from licensure. A person exempt under this subsection
13 continues to be exempt if the person continues employment in the same position with
14 the agency, nonprofit corporation, or institution that applied for and received the
15 exemption.
- 16 ~~8.7.~~ An individual providing applied behavior analysis services to an individual in a public
17 school setting.
- 18 ~~9.8.~~ An individual providing applied behavior analysis services to an individual served by a
19 public or private service agency licensed by the state to provide residential,
20 habilitative, vocational, or social support services as defined by the board when
21 performed as part of an individual support plan supervised by a professional employee
22 meeting the requirements of that agency's licensure standards, provided the
23 professional employee does not represent to the public as a registrant ~~or an~~, applied
24 behavior analyst, or psychologist.
- 25 ~~10.9.~~ An individual who is implementing applied behavior analysis services to an immediate
26 family member or as a paid or volunteer caregiver implementing procedures
27 established by the family or by the individual served in any setting, if the individual or
28 caregiver does not represent as a registrant or an applied behavior analyst.
- 29 ~~11.10~~ An individual licensed as an occupational therapist or an occupational therapy
30 assistant pursuant to chapter 43-30 within the body of knowledge and scope of
31 professional practice of occupational therapy.

1 **SECTION 15. AMENDMENT.** Section 43-32-34 of the North Dakota Century Code is
2 amended and reenacted as follows:

3 **43-32-34. Applied behavior analysis - Renewal - Fees.**

- 4 1. The board shall issue a license or registration to each applicant who files an
5 application for registration as a registered applied behavior analyst or for licensure as
6 an applied behavior analyst upon a form and in a manner the board prescribes;
7 submits the required fee established by the board; and demonstrates the applicant
8 meets the requirements of subsection 2.
- 9 2. An applicant under this section shall demonstrate the applicant:
- 10 a. Has met board-approved education requirements, such as the education
11 requirements of the board-certified behavior analyst standards;
- 12 b. Has passed a board-approved demonstration of professional competence, such
13 as a standardized examination specific to the profession such as the
14 board-certified behavior analyst examination;
- 15 c. Is credentialed as a behavior analyst by a board-approved credentialing entity,
16 such as the behavior analyst certification board; and
- 17 d. Has established supervision requirements as determined by the board for
18 practice when applying as a registered applied behavior analyst.
- 19 3. The board may withhold, deny, revoke, or suspend a license or registration for applied
20 behavior analyst applied for or issued under this chapter and otherwise may discipline
21 a license or registration holder or applicant in the same manner provided under
22 section 43-32-27.
- 23 4. A complaint regarding or board investigation of a licensed or registered applied
24 behavior analyst is filed or conducted in the same manner as provided under section
25 43-32-27.1.
- 26 5. ~~If an individual employed in the state on August 1, 2011, in the practice of applied~~
27 ~~behavior analysis submits to the board a written request before January 1, 2013, the~~
28 ~~required license or registration application fee, and a written statement from the~~
29 ~~applicant's employer that the applicant's employment remains satisfactory, the board~~
30 ~~shall issue to that applicant:~~

- 1 a. ~~A license as an applied behavior analyst if the applicant is employed in a position-~~
2 ~~granted license exemption by the board and submits a letter of endorsement from-~~
3 ~~the licensed psychologist supervisor.~~
- 4 b. ~~A license as an applied behavior analyst if the applicant has a master's degree in-~~
5 ~~psychology and is employed as a behavior analyst as verified in writing by the-~~
6 ~~applicant's employer. Acceptable work titles for an applicant under this-~~
7 ~~subdivision include behavior analyst, behavior interventionist, and behavior-~~
8 ~~modification specialist.~~
- 9 c. ~~Registration as an applied behavior analyst if the applicant has a bachelor's-~~
10 ~~degree; provides a board approved plan of supervision from a licensed-~~
11 ~~psychologist or applied behavior analyst; and is employed as a behavior analyst-~~
12 ~~as verified in writing by the applicant's employer. Acceptable work titles for an-~~
13 ~~applicant under this subdivision include behavior analyst, behavior interventionist,~~
14 ~~and behavior modification specialist.~~

15 **SECTION 16. STATE BOARD OF PSYCHOLOGIST EXAMINERS - EDUCATION.** During
16 the 2015-17 biennium, the state board of psychologist examiners shall provide in-state,
17 comprehensive training for state agencies and boards regarding current regulator best practices
18 relating to professions regulated by the state.

19 **SECTION 17. APPROPRIATION.** There is appropriated out of any moneys in the general
20 fund in the state treasury, not otherwise appropriated, the sum of \$20,000, or so much of the
21 sum as may be necessary, to the state board of psychologist examiners for the purpose of
22 providing training as directed under section 16 of this Act, for the biennium beginning July 1,
23 2015, and ending June 30, 2017.